PAYROLL - Optimum

4.147.0

- 2021 Year End – Update to Georgia SIT effective 1/1/2022 – Read More
- 2021 Year End – Update to Wisconsin SIT effective 1/1/2022 – Read More
- 2021 Year End – Social Security Wage Base Rises to $147,000 for 2022 – Read More
- 2021 Year End – Update to New Jersey state taxes, effective 1/1/ 2022 – Read More
- 2021 Year End – Update to Nebraska SIT tables effective 1/1/2022 – Read More
- Suite Web > Administration > Code Tables – Added Read Only access to the rest of the code tables
    - Custom Company Forms Data Entry
    - Custom Forms Columns Setup
    - Custom Forms Setup
    - OSHA Hospitals & Physicians
    - OSHA Injury Types
    - OSHA Locations
    - OSHA People Preparing Report
    - Paid Time Off Plans
    - Pay Change Reasons
    - Pay Cycles
    - Pay Grades
    - Payroll Pay Cycles Calendar
    - Positive Pay File Definitions
    - Property
    - Property Categories
    - Relationships
    - Reporting Locations
    - Retirement Savings Plans
    - Security Clearances
    - Shift Codes
    - Skills
    - Suffixes
    - Supervisors
    - Tax Codes
    - Tax Local Names
    - Tax Local Table
    - Termination Reasons
    - Timeclock Earnings Codes
    - Tip Rates
    - Training Certifications
    - Training Courses
    - Training Courses Job Class Requirements
    - Training Courses Prerequisites
    - Training Courses Skills
    - Training Courses Sources
    - Training Programs
    - Training Programs Courses

- - Unions
    - Wellness Plans
    - Worker's Comp
    - Worker's Comp Washington State
  - Suite Web > Administration > Code Tables > Workers Compensation Codes > Earnings/Benefits – Users can remove a selected Earnings Code or Benefit from the list without all selections being removed
  - Suite Web > Human Resources > Employees > Current Job > Job Class Pay Rates – Updated the way Job Class Rate start dates are stored so that adding an expiration date later on will not result in an error
  - Suite Web > Payroll > OptiTax Reporting – Added logic to catch duplicate OptiTax Codes set up on multiple Tax Codes when generating the OptiTax File
  - Suite Web > Reports > Government Reporting > Affordable Care Act > View Transmission Errors > Generate Corrections File – Updated the way the system validates the Address Line 1 information before populating the XML file
  - Suite Web > Reports > Government Reporting > Affordable Care Act > View Transmission Errors > Generate Corrections File – Updated the validation process to catch missing Receipt ID

4.146 P

4.146.1

- - Suite Web > Payroll Processes > Electronic Payments > Bank Specific Info – Added a new option called "Record Type 5 – Use Third Party Bank Account Position 21" to pull in the "Third Party Bank Account Number" as set up in the Company ACH Info section as an override to the "Record 5 Country Code Position 21" code

4.146.0

- - 2021 Tax Update – Update to Indiana LITs effective 10/1/2021 – [Read More]()
    - Owen County – 2.5**%**
    - Warrick County – 1.0**%**
  - Employees > Terminate Employees – Direct Deposit Accounts will not have the "Hold Account" flag removed when the "Place Direct Deposit Accounts on Hold?" option is not selected during the termination process
  - Government Reporting > Affordable Care Act > 1094-C – Added validation to the form to catch missing data that will cause the transmission files to fail
  - Government Reporting > Affordable Care Act > 1095-C Control File – Added two new Offer of Coverage Codes for 2021: "1T" and "1U"
  - Government Reporting > Payroll Tax Management > Quarterly Data Files – Updated the way FFCRA Qualified Sick Leave wages are reported with YTD totals starting at 4/1/2021
  - Government Reporting > W2 > Create W2 Work File – Updated the Work File generation process to allow for no wages when pre-tax deductions cancel out gross wages for the year

- Government Reporting > W2 > Reports > Employee W2 Box 12-14 – Updated the report name, added commas to the money amounts, and trimmed unnecessary spaces from the end of Box 12 and 14 descriptions for grouping purposes
- Government Reporting > W2 > Reports > Print W2s – Updated the Form W-2 Box 14 reporting of amounts paid as qualified sick leave wages or qualified family leave wages under the *Families First Coronavirus Response Act* and/or *sections 3131* and *3132* of the *Internal Revenue Code*. Specifically, up to 6 types of paid qualified sick leave wages or qualified family leave wages are reported in Box 14:
  - *Sick leave wages subject to the $511 per day limit because of care you required from 1/1/2021 thru 3/31/3031; (Box 14 code **5LW1**)*
  - *Sick leave wages subject to the $511 per day limit because of care you required from 4/1/2021 thru 9/30/3031; (Box 14 code **5LW2**)*
  - *Sick leave wages subject to the $200 per day limit because of care you provided to another from 1/1/2021 thru 3/31/2021; (Box 14 code **2LW1**)*
  - *Sick leave wages subject to the $200 per day limit because of care you provided to another from 4/1/2021 thru 9/30/2021; (Box 14 code **2LW2**)*
  - *Emergency family leave wages from 1/1/2021 thru 3/31/2021; (Box 14 code **FLW1**)*
  - *Emergency family leave wages from 4/1/2021 thru 9/30/2021; (Box 14 code **FLW2**)*
- Payroll Processes > Payroll Processing > Calculation – Updated the process for Job Class Allocation to default to 100 % allocation to the Job Class when no labor allocation percentage has been assigned
- Payroll Processes > Payroll Processing > Calculation – The process used to calculate Group Term Life will now check for proper Dependent / Beneficiary setup and generate a helpful error message when setup problems are encountered
- Reports > Employee Reports > Tax Codes – Added a column to the Excel export for "2020 W4 Checkbox Checked" Yes/No and will also show that the box is checked even if no values are keyed into the totals fields
- Suite Web > Reports > Government Reporting > Federal Forms > 941 – Users can generate 941s after meeting and not exceeding the maximum number of active Employees
- Suite Web > Reports > History Reports > CARES Act Employee Retention Credit – Updated the allowable date range for the report to allow for date selections beyond 6/30/2021

4.145 P

4.145.1

- 2021 Tax Update – Update to Indiana LITs effective 10/1/2021 – Read More
  - Owen County – 2.5%
  - Warrick County – 1.0%

4.145.0

- Employee > Employees > Benefits – Users can delete an unused benefit code, update another record, add a new code, and save without an error referencing the deleted code
- Payroll Processes > Payroll Processing > Calculation – Updated the process for calculating Percent of Hours Worked PTO to reset the YTD Match each year
- Suite Web > Administration > Code Tables – Added "Read Only" access to several Code Tables
- Suite Web > Administration > Code Tables > Retirement Savings Plans – Made the "Provider ID" field a required field when creating new codes or editing existing ones
- Suite Web > Human Resources > Employees > Benefits – Updated the way the "Coverage Type" information is pulled when the Benefit Code Master is set up to have the Coverage "Specified on Employee Record"
- Suite Web > Reports > Government Reporting > Affordable Care Act > Generate New Transmission – Updated the way the header information is generated for some companies
- Suite Web > Reports > Government Reporting > Affordable Care Act > View Transmission Errors – Users can generate a corrections file successfully when a string is submitted with a different length than what is expected
- Suite Web > Reports > Government Reporting > Affordable Care Act > View Transmission Errors – Addressed errors that were being duplicated and allowed for corrections file to be generated successfully

4.144.0

- 2021 Tax Update > OH SIT – Updated the hardcoded Ohio SIT percentage calc to use 1.001% effective 9/1/2021 per the latest OH SIT calc method – Read More
- Employees > New Employee > Benefits > Employee Side – The auto-setup of Deduction Codes are saved as set up on the Benefit Master
- Government Reporting > SUI – State Mag Media – ICESA > California – Updated the CA ICESA generation process for state unemployment wages
- Payroll Processes > ACH Transmission > Modifications – Removed the option for "Add Hash total to include the total 6 record"
- Payroll Processes > Payroll Processing > Import Timecards – Updates to deduction amounts can be imported with a benefits file and calculated successfully when the benefit code has an Expiration Date in the future, after the pay period
- Suite Web > Administration > Code Tables > Benefit Rate Table Detail – The "Copy Code Table Details" option will copy the rate details properly
- Suite Web > Administration > Company / Organization > Company EEO Info – Changes can be saved without an EEO Signature Image being selected
- Suite Web > Human Resources > Employees > Benefits > Employee Side – The deduction amounts will update properly when adding Benefits that use Benefit Rate Tables in Web
- Suite Web > Payroll > OptiTax Reporting – Enhanced the OptiTax Reporting process for larger databases