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- 2020 Tax Updates – Federal Tax Changes Effective 1/1/2021 – Social Security (FICA) Maximum Wage Limit changes to \$142,800 for 2020 with a Maximum Withholding Amount of \$8,853.60
- 2020 Tax Updates – Federal Income Tax Table Changes Effective 1/1/2021
- 2020 Tax Updates – Update Federal Income Tax Withholding Adjustment for Nonresident Alien Employees- Effective 1/1/2021
- 2020 Tax Updates – State Income Tax Table Update – Effective 1/1/2021
 - Arkansas – [Read More](#)
 - Iowa – [Read More](#)
 - Kentucky – [Read More](#)
 - Maine – [Read More](#)
 - Missouri – [Read More](#)
 - South Carolina – [Read More](#)
- 2020 Year End – State Minimum Wage Changes – Effective 1/1/2021 (and beyond)
 - Alabama \$9.50 – **Effective 5/1/2021**
 - Arkansas \$11.00
 - Colorado \$12.32
 - Connecticut \$13.00 – **Effective 8/1/2021**
 - Connecticut \$14.00 – **Effective 7/1/2022**
 - Connecticut \$15.00 – **Effective 6/1/2023**
 - Delaware \$10.25 – **Effective 10/1/2021**
 - Hawaii \$11.00
 - Illinois \$11.00
 - Massachusetts \$13.50
 - Maryland \$11.75
 - Michigan \$9.87
 - Missouri \$10.30
 - Nevada \$9.75 – **Effective 7/1/2021**
 - New Jersey \$12.00
 - New Mexico \$10.50
 - New York \$12.50
 - Oregon \$12.75 – **Effective 7/1/2021**
 - Oregon \$13.50 – **Effective 7/1/2022**
 - Rhode Island \$12.00
 - Virginia \$9.50 – **Effective 5/1/2021**
- 2020 Tax Updates – Updates to State Unemployment Taxable Wage Base Limits – Effective 1/1/2021
 - Alaska \$43,600
 - Hawaii \$47,400
 - Idaho \$43,000
 - Illinois \$12,960
 - Kentucky \$11,100

- Oregon \$43,800
 - Nevada \$33,400
 - New Jersey \$36,200
 - New Mexico \$27,000
 - New York \$11,800
 - North Carolina \$26,000
 - North Dakota \$38,500
 - Rhode Island \$24,600
 - Utah \$38,900
- 2020 Tax Updates – Hawaii State Disability Insurance (SDI) increase to weekly wage limit to \$1,102.90 and weekly tax withheld to \$5.51 – Effective 1/1/2021
- 2020 Tax Updates – State Disability Insurance (SDI) changes Effective 1/1/2021
 - California – Employee Percentage Rate = 1.2% with a Wage Limit of \$128,298
 - Rhode Island – Employee Percentage Rate = 1.3% with a Wage Limit of \$74,000
- 2020 Tax Updates – Ohio Local Table Update – Effective 1/1/2021
 - Edon OH24640 1.75%
 - Fairborn City OH25914 2.00%
 - Helena OH34800 **(NEW)** 1.00%
 - Jackson in Jackson Co OH38221 1.50%
 - Lancaster OH41720 2.20%
 - Middletown OH49840 2.00%
 - Ridgedale LSD OHSD048439 1.00%
 - Smithfield Village OH72788 0.00%
 - Timberlake OH76834 2.00%
 - Toledo OH77000 2.50%
 - Washington Court House CSD OHSD045013 1.00%
 - Waynesville Village OH99051 0.75%
- 2020 Tax Updates – New York Local Table Update – Effective 1/1/2021
 - Yonkers [Read More](#)
- 2020 Tax Updates – State of New Jersey Tax Updates effective 1/1/2021
 - SUI – Rate = Employee Rate = 0.3825% with a limit of \$36,200
 - FLI – Rate = Employee Rate = 0.28% with a limit of \$138,200
 - SDI – Employer Rate = 0.50 % with a limit of \$36,200 and Employee Rate = 0.47% with a limit of \$138,200
 - SWF – Employer Rate = 0.1175% and Employee Rate = 0.0425% with a limit of \$36,200
- Code Tables > Earnings Codes – Updated the “Earnings Category” drop down list to include “Nonemployee Compensation (1099NEC)” instead of “Nonemployee Compensation (1099MISC)”
- Government Reporting > 1099 > Magnetic Media > Generate Transmission File – Updated the format for the 1099-MISC electronic transmission file for 2020
- Government Reporting > 1099 > Reports > Print 1099s – Updated the printed form 1099-MISC for 2020
- Government Reporting > Affordable Care Act > Form 1095C Control File – Plan Start Month added to control file (mandatory for 2020)

- Government Reporting > Affordable Care Act – Added authoritative transmittal indicator into the transmission files
- Government Reporting > Federal Forms > Added forms 940 and 940A for 2020
- Government Reporting > Federal Forms > Added forms 943 and 943A for 2020
- Government Reporting > Federal Forms > Added forms 945 and 945A for 2020
- Government Reporting > New Hire Reporting > Washington – The “Hire Date” reported in the file is now the Current Hire Date, also the “Generated Date” is the date the file was actually created
- Government Reporting > W2 – Updated the EFW2 and printed Form W2 for 2020 for New Jersey
- Government Reporting > W2 > Mag Media > Create ADP EFW2 Transmission File – Updated the totals for the Georgia format records 98 and 99
- Government Reporting > W2 > Generate EFW2 > Massachusetts – Updated the Massachusetts EFW2 format RS records for the Paid Family and Medical Leave amounts (***NOTE: The benefit code must be set up as User Defined Code in W2 Box code in Taxability tab with the description of “MAPFML”*)
- Payroll Processes > Payroll Processing > Active Pay Cycles > Import Timecards – Update to add option for users to select check type “Gross Up – Computer Generated” when importing timecards
- Suite Web > Administration > Security > Edit User – Updated the process when granting access to Org Levels to allow for special characters in the Level IDs
- Suite Web > ESS > Employee > Onboarding > Government Forms > W4 – Updated the Form W4 for 2021
- Suite Web > Reports > Employee Reports – Added “Deductions in Arrears” report to web